

Detailed Curriculum Vitae of Dr. Rasel Mpuya Madaha

1.0. PERSONAL CONTACTS:

Nationality: Tanzanian

Address: Sokoine University of Agriculture (SUA), Department of Agricultural Extension and Community Development, P.O.BOX 3002, Morogoro, Tanzania

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Author's Profile available at: SCOPUS; Google scholar; SSRN; SCOPUS, CrossRef Metadata Search; Researchgate and academia

- **ORCID Id:** <http://orcid.org/0000-0002-1775-3178> (international author's ID)
- **ISNI:** 0000000423172040 (international author's ID)
- **Scopus Author ID:** 55366826500
- **SUA website:** <http://www.coa.sua.ac.tz/aaee/index.php/93-staffs/209-mr-rasel-mpuya-madaha>



Academic Qualifications:

Tertiary Education

| <u>Graduation Year</u> | <u>Qualification</u> | <u>Institution/college attended</u> |
|------------------------|---|--|
| - 2017 | PhD Development Studies (Pass ¹ GPA=N/A) | University of Dar Es Salaam, Tanzania, TZ |
| - 2012 | M.A. Global Gender Studies (GPA 3.314 out of 4) | State University of New York, Buffalo, USA |
| - 2007 | MA. Rural Development (GPA 4.2 out of 5) | Sokoine University of Agriculture, TZ |
| - 2004 | B.Sc. Agric Education and Extension (4.3 out of 5) | Sokoine University of Agriculture, TZ |
| - 2000 | Diploma in Education (Pass, GPA=N/A) | Morogoro Teachers' College, TZ |

Elementary Education

| | |
|--------|---|
| - 1997 | Certificate, Advanced Secondary Education, Minaki Secondary School |
| - 1994 | Certificate, Ordinary Secondary Education, Lugaro J.W.T.Z. centre (Makongo) |
| - 1990 | Certificate, Primary School Education, Mapinduzi Primary School |

1.1. Biography

Rasel has been serving as the Departmental Chair of the Website Content Committee in the Department of Agricultural Extension and Community Development and Representatives to College of Agriculture Website Content Committee of Sokoine University of Agriculture since July 2020. He has enabled the Department to rise to the best of all academic departments in terms in of website ranking at the university. Prior to that, he served as the Departmental Chair of the Undergraduate Studies Committee and Representatives to the College of Agriculture Undergraduate Studies Committee from July 2017 to July 2020. He facilitated the review and eventual approval of the curricula for BSc. Applied Agricultural Extension, and Bachelor of Community Development. The review led to increased enrolment of undergraduate students in the department from around 50 students prior to 2019 to nearly 500 students in 2020. Rasel has a career as an academician, researcher, author, consultant, and not-for-profit entrepreneur.

¹ The PhD program was completed without extension. Moreover, the author managed to publish several peer review papers before graduation.

As a researcher, academician, and author, Rasel has been engaging in multidisciplinary action research, social experiments, cross-sectional surveys, and ethnography since 2007. He authors over 20 articles (including over 12 articles as a single author), published in refereed international journals and as chapters in international peer-review books. He is a recipient of several academic grants, which have enabled him to share his research findings in over 30 international conferences across countries located in North America, South America, Europe, the Middle East, West Africa, South Africa, and East Africa. Rasel has expertise in community development, gender and development, development economics, rural development, African studies, social anthropology, political economy, and agricultural extension.

Rasel holds a Ph.D. in Development Studies from the University of Dar es salaam. He also holds two Masters Degrees, which are MA Global Gender Studies of the State University of New York, USA, and MA Rural Development of Sokoine University of Agriculture, Tanzania. He also holds a BSc. in Agricultural Education and Extension of Sokoine University of Agriculture, Tanzania, and a Diploma in Education from Morogoro Teachers' College, Tanzania. Rasel has served as faculty for several higher learning institutions since 2007. As of September 2021, he has been serving as a Senior Lecturer in the Department of Agricultural Extension and Community Development of Sokoine University of Agriculture located in Morogoro, Tanzania. Prior to that, he served as a lecturer at the department from 2014 to September 2021. He has supervised dissertations of over six postgraduate students (or graduate students) and has taught more than 10,000 undergraduate students in his areas of specialization. He holds membership in some reputable regional and international professional associations.

As a consultant and a not-for-profit entrepreneur, he has been engaging in the not-for-profit industry in Africa and the United States of America since 1996. He has developed a grassroots microfinance model that has been empowering grassroots entrepreneurs since 2011. He has also gained a national and international reputation by undertaking over 30 consultancy assignments for several international NGOs and local national NGOs. Professional consultancy services have been offered to reputable international not-for-profit NGOs such as SeedChange in partnership Global Affairs Canada and Coady Institute, CARE International, Participatory Ecological Land Use Management (PELUM), fhi360 (Family Health International), the German Agency for International Cooperation (GTZ), AFRICARE, and Norwegian Church Aid (NCA). He has also served as an employee of reputable international not-for-profit organizations such as the International Rescue Committee (IRC) and World Vision. He has also offered services to national not-for-profits such as Tanzania Gender Networking Program (TGNP), Legal and Human Rights Centre (LHRC), Village Community Banks (VICOBA) Federation of Tanzania, Health Novate in Tanzania as well as Jewish Family Services in New York, USA. The not-for-profits are located in both the Global South and Global North. Rasel is the founder of the Tanzania Chapter of the scaleWAYS-East Africa Community of Practice (CoP) with the support from the International Institute of Applied Systems Analysis (IIASA), the Lake Victoria Basin Commission of the East African Community (LVBC), the International Crops Research Institute for Semi-Arid Tropics (ICRISAT), and Austrian Development Cooperation.

Finally, Rasel, with excellent command of both English and Kiswahili languages, is a recipient of several prestigious awards including Fulbright, Champion of Women Economic Development for the year 2012, and the American Political Science Professional Development Award (two times). He has won several travel grants to present his work across the world.

2.0. Detailed Specialisation and Expertise:

- a) **Community development, Rural Development and Rural Sociology:** rural and urban community empowerment; Networking; Social Justice; Rural Sociology; Not-for-Profit NGOs; Program Management, Social Anthropology; African studies, environmental sociology; environmental management; rural-urban migration
- b) **Gender and Development:** Gender Responsive Budgeting; Transformative Feminism; gendered media advocacy; Global Gender Studies; Gender & Disaster; Feminist Studies; Women's Studies; Gender analysis, Gender Responsive Policy Analysis
- c) **Microfinance:** Microcredit; **Village Community Networks (VCOBES),** Village Community

- Banks (VICOBA), Saving and Rotating Microfinance Schemes, Community Based Organizations (CBOs), moral economy, rural entrepreneurship
- d) **Research:** Participatory Action Research (PAR); Social Science Research Methodology and Methods; Quantitative and Qualitative Multi-Method Research; ethnography
 - e) **Economics:** Social economics, Development Economics; market economy; Agricultural economics; National Budget Analysis and Tracking; Local Government Budget Analysis and Tracking
 - f) **Agriculture:** Agricultural Extension; Agricultural Education, Food Security; Agricultural Administration and Management
 - g) **Political Science:** International Political Economy; Globalization; Neoliberalism; International Law; Left-libertarianism; anti-corruption; good governance; decentralization and Local Government Authorities;
 - h) **Education:** Elementary Education, Secondary Education, Curriculum Development

2.1. Service for Peer Review Academic Journals

- **Chief Editor**, Tanzania Journal of Community Development, SINCE April, 2021
- **Reviewer**, Political Studies, SINCE October, 2021
- **Reviewer**, Development Southern Africa (DSA), SINCE 2018
- **Reviewer**, International Journal of Gender Studies in Developing Societies (IJGSDS), SINCE 2017
- **Reviewer**, International Journal of Disaster Resilience in the Built Environment, SINCE 2011.

2.2. Selected Publications in peer reviewed international journals

- 2.2.1. Madaha, R (2022). "Decentralisation and the empowerment of local communities in Tanzania with special focus on water issues" Educational Action Research. DOI: 10.1080/09650792.2022.2162097
- 2.2.2. Madaha, R (2021). "A Study of Local Government in Africa through Participatory Action Research (PAR)" National Review of Black Politics, 2 (3-4): 195–214. <https://doi.org/10.1525/nrbp.2021.2.3-4.195>
- 2.2.3. Madaha, R. (2021). How Do Local Subjectivities Interfere with the Domestic Enforcement of International Laws on Corruption in Selected Regions of Tanzania?, The African Review, 49(1), 102-125. doi: <https://doi.org/10.1163/1821889X-12340062>
- 2.2.4. Madaha, Rasel (2021). Factors for Joining Village Community Networks in Tanzania. International Journal of Social and Administrative Sciences 6 (1): 36-54 <https://doi.org/10.18488/journal.136.2021.61.36.54>
- 2.2.5. Madaha, R., Shayo, R. Mwaipopo, R. (2021). The role of peasantry women initiated networks in the promotion of Community Development in Mkalama District, Tanzania. Tanzania Journal of Agricultural Sciences 20(2): 170-184
- 2.2.6. Madaha, Rasel (2020). Can Local African Communities Be Empowered Through Participatory Budgeting? International Journal of Social and Administrative Sciences 5 (2): 74-93. DOI: 10.18488/journal.136.2020.52.74.93
- 2.2.7. Madaha, Rasel (2018). Challenges and opportunities of Village Community Networks within the neoliberal context: a case study of women's networks in Africa, African Identities, Vol. 16 Issue 1, pp 50-66 **Indexed in SCOPUS; SCImago Journal & Country Rank (SJR); DOI:** <https://www.tandfonline.com/doi/abs/10.1080/14725843.2017.1332982>; **Part of ISSN:** 1472-5843
- 2.2.8. Madaha, Rasel (2014). Organized and gendered media advocacy at the centre of the feminist movement in a patriarchal Tanzania, Africa Review, Volume 6, Issue 1, 2014 pp 18-29 (Taylor & Francis) indexed in SCOPUS; International Bibliography of Social Sciences; International Index

to Black Periodicals; OCLC, Public Affairs Information Service (PAIS); Worldwide Political Science Abstracts. **DOI:** 10.1080/09744053.2014.883754; **Part of ISSN:** 0974-4053

- 2.2.9.** Madaha, Rasel (2012) *The Corruption Noose: Will Tanzania Ever Develop?* Africa Review, Vol 4, Issue no 1: pp 48-64 (Taylor and Francis Group) indexed in SCOPUS; International Bibliography of Social Sciences; International Index to Black Periodicals; OCLC, Public Affairs Information Service (PAIS); Worldwide Political Science Abstracts; **DOI:** 10.1080/09744053.2013.764120; **Part of ISSN:** 0974-4053
- 2.2.10.** Madaha, Rasel, (2012) "Disparate coping strategies for gendered effects of drought: A call for re-examination of gender roles and harmful traditions in Central Tanzania", *International Journal of Disaster Resilience in the Built Environment*, Vol. 3 Iss: 3, pp.283 – 302 (Emerald Group Publishing Limited) indexed in SCOPUS; ABI INFORM Global (ProQuest); British Library, Business Source Premier (EBSCO); Cambridge Scientific Abstracts (ProQuest); Construction and Building Abstracts; Emerging Sources Citation Index (ESCI) by Thomson Reuters; ICONDA - The International Construction Database; INSPEC; Norwegian Register for Scientific Journals; ReadCube Discover; **DOI:** 10.1108/17595901211263675; **Part of ISSN:** 1759-5908
- 2.2.11.** Madaha, Rasel (2011) *Can Rural Women Networks Lead to Women Empowerment in Tanzania?: A Case study of Kinyangiri Division, Iramba District, Singida Region, Tanzania.* *Asian Journal of African Studies* (formerly known as *African Affairs*) Vol. 29: pp 221-266. February Issue published by Institute of African Studies at Hankuk University of Foreign Studies, Seoul, Korea indexed in the Korea Citation Index (KCI)²
- 2.2.12.** Madaha, Rasel (2010). *The Identity of a Tanzanian Woman: A Potentiality Under explored.* *Asian Journal of African Studies* (formerly known as *African Affairs*) Vol. 28: pp 211-267. August Issue published by Institute of African Studies at Hankuk University of Foreign Studies, Seoul, Korea indexed in the Korea Citation Index (KCI)
- 2.2.13.** Madaha, Rasel (2009). *Role of Food Security Groups' Networks in Poverty Reduction: A Case Study of Chamwino District, Dodoma Region, Tanzania.* *Asian Journal of African Studies* (formerly known as *African Affairs*) Vol. 25: pp 103-137. February Issue published by Institute of African Studies at Hankuk University of Foreign Studies, Seoul, Korea indexed in the Korea Citation Index (KCI)
- 2.2.14.** Madaha, Rasel (2008). *Role of Food Security Groups in Improving Vegetable Production in Tanzania: A Case study of Chalinze village, in Chamwino District, Dodoma Region.* *Asian Journal of African Studies* (formerly known as *African Affairs*) Vol. 24: pp 109-136. August issue published by Institute of African Studies at Hankuk University of Foreign Studies, Seoul, Korea indexed in the Korea Citation Index (KCI)
- 2.2.15.** Mfinanga, F. A., Bengesi, C.P.M., and Madaha, R. (2023). *Water Use Strategies for Livestock by Pastoralists: The Case of Semi-Arid Areas in Monduli District, Arusha Region, Tanzania.* *African Journal of Climate Change and Resource Sustainability* 2 (1), 1-12 <https://doi.org/10.37284/ajccrs.2.1.1085>
- 2.2.16. Book Chapters**
- ✓ Madaha, Rasel, Martin, R. and Mwakatoga, J. (2023). *A Comparative Analysis of RIPAT and Other Selected Participatory Rural Development Approaches used in Tanzania.* In Urassa, R. J. K., Mattee. A. Z., Malisa, E. T., and Ringo, D. E. and Ng'ang'a, J. N. "Rural

² The Korea Citation Index (KCI) is a literature citation database maintained by the National Research Foundation of Korea (NRF), which comprises of scholarly journals published in Korea. <http://www.nrf.re.kr/eng/main>

- Initiatives for Participatory Agricultural Transformation (RIPAT) and Development.”
Mkuki and Nyota Publishers: Dar Es Salaam, Tanzania
- ✓ Madaha, Rasel (2021). “A Husband is the Firstborn Child”: Networks, Masculinities and Motherhood in Tanzania” in Tola Olu Pearce and Andrea Moraes (Eds) Global Perspectives on Motherhood, Mothering and Masculinities, Bradford, Ontario, Canada: Demeter Press, ISBN: 978-1-77258-287-1
 - ✓ Madaha, Rasel (2021). “Tanzania” in Stewart, C. (Ed.). Gender and Identity around the World: Volume 1: Africa, the Americas, Asia, and Oceania. California: ABC-CLIO, LLC. ISBN 9781440867941 (set) | ISBN 9781440867965 (v. 1 ; hardcover) | ISBN 9781440867958 (ebook) Retrieved from <http://publisher.abc-clio.com/9781440867958>, pp 130-154
 - ✓ Madaha, Rasel (2018). Tribal Corruption and Preferential Treatment: Contradictory African Corrupt Practices and Tanzania’s Progress in “Africa at a Crossroads: the Continent’s Future Prospects 50 years after the Formation of the Organisation of African Unity/African Union,” Pretoria, South Africa: Africa Institute of South Africa, pp 198-226 (ISBN:978-0-7983-0515-0)
 - ✓ Madaha, Rasel (2014). Gendered Responses and Adaptations to Changing Contexts of Development and Neoliberalism in Particular: A Case Study of Tanzanian Rural and Urban Women’s Networks in “Democratic Renewal Versus Neoliberalism: Towards Empowerment And Inclusion,” Buenos Aires : CLACSO Latin American Council of Social Sciences, pp 217-233 (ISBN 978-987-722-041-4) Jointly Published by CODESRIA (Council for the Development of Social Science Research in Africa), IDEAS (International Development Economics Associates) and CLACSCO (Carleton Latin American and Caribbean Studies Committee) and **sponsored by the Swedish International Development Agency (SIDA)**
 - ✓ Madaha, Rasel (2011: co-author), The Declining Health Status as Fuelled by Illusory Internal Migration in Sub-Saharan Africa: Is there Any Future?, in Democracies: Challenges to Societal Health (Research in Political Sociology, Volume 19), **Emerald Group Publishing Limited**, pp.133-159 (ISBN: 978-1-78052-238-8; ISSN: 0895-9935; DOI: 10.1108/s0895-9935(2011)0000019013)

2.2.17. Forth Coming

✓ **Books**

- An Introduction to African Transformative Feminism (ATF) Against Patriarchy and Neoliberalism

✓ **Book Chapters**

- Contemporary African Rural Women Networks and the Motivation to Network: A Case Study of VCONEs in Mkalama District, Tanzania to be published by CODESRIA

2.2.18. Local Tanzanian Journals

- ✓ Madaha, R., Shayo, R. and Mwaipopo, R. (2021). The Role of Peasantry Women Initiated Networks in the Promotion of Community Development in Mkalama District, Tanzania Tanzania Journal of Agricultural Sciences (TAJAS) Vol. 20 No. 2, pp. 170-184
- ✓ Zakayo, R., Madaha, R., Mahonge, C.P., Bryant, C.R. (2021) An exploration of the factors that determine the gendered adaptation to climate variability in Kilosa District, Tanzania, Tanzania Journal of Community Development (TAJOCODE), Vol. 1 Issue 1, pp 37-51 ISSN (Print) 2773-6725 and ISSN (online) 2773-675X
- ✓ Lyimo, N. E., Sikira, A.N and Madaha, R. (2021), Gendered Access and Control over Quality Declared Seeds (QDS) Resources among Rice Producers in Kilombero District, Morogoro, Tanzania, African

Journal of Accounting and Social Science Studies (AJASSS), Vol. 2 Issue 2, pp 75-106 ISSN (Paper) 2591-6815 and, ISSN (Online) eISSN2591-6823

- ✓ Madaha, Rasel (2017), Push Factors for Networking among Rural Women: a Case of VICOBA Women Networks in Central Tanzania. Cardinal Rugambwa Journal of Educational Research (CARJER) Volume 1 Issue 1: pp 1- 18 published by Cardinal Rugambwa Memorial University College and printed by Makerere University Printery (**ISSN: 2467-4826**)

2.3. Policy Briefs

- 2.3.1. Madaha Rasel (2015). Summary of the political implications of my research. Working Papers #25 in Southern Papers Series accessed at <http://biblioteca.clacso.edu.ar/clacso/sur-sur/20150424031939/OPsursur-Madaha.pdf> @ ISBN 978-987-722-061-2
 - Jointly Published by **CODESRIA** (Council for the Development of Social Science Research in Africa), **IDEAS** (International Development Economics Associates) and **CLACSCO** (Carleton Latin American and Caribbean Studies Committee)

2.4. Supervision of Postgraduate Students' Dissertations at Sokoine University of Agriculture

- 2.4.1. **Name:** Dyanka, Ernest William (Msc in Agricultural Education and Extension)
Title: The Role of Village Community Banks (VICOBA) on Economic Empowerment of Women Smallholder Farmers in Kilosa District, Tanzania (**Graduated on 18th December 2020**)
- 2.4.2. **Name:** Lyimo, Nora E, (PhD in Agricultural and Rural Innovations)
Title: Gender Relations and Rice Quality Declared Seed (QDS) Production in Tanzania: A Case of Kilombero District, Morogoro, Tanzania (**Graduated on 28th May 2021**)
- 2.4.3. **Name:** Zakayo, Rachel (PhD Candidate)
Title: Gender and Climate Variability: The Case of Adaptation Practices Among Paddy Smallholder Farmers In Kilosa District (**successfully defended PhD dissertation**)
- 2.4.4. **Name:** Fredrick Alleni Mfinanga (PhD Candidate)
Title: Water Access for Livestock and Its Contribution to the Livelihood of Livestock Keepers in Monduli District, Tanzania (**successfully defended PhD dissertation**)
- 2.4.5. **Name:** Emmaculate Ntchemba, (Msc Student)
Title: The Impact of Gender Relations on Delivery of Extension Services: The Case of Dowa District, Malawi (**Graduated on 26th November 2021**)
- 2.4.6. **Name:** Nzowa Usinde, (MA Student)
Title: An Assessment on the Role of Wanawake Live TV Program on Gender Empowerment: The Case of Morogoro Municipality (**Graduated on November 2022**)

2.5. Selected Consultancy Assignments

- CARE International Contact Person at Sokoine University of Agriculture to facilitate the incorporation of Gender Transformative Approaches and latest agricultural extension approaches into curricula of the degrees in the Department of Agricultural Extension and Community Development, Since March, 2023.
- Member of a team reviewing National Agricultural Extension guidelines of Tanzania, assigned by CARE International for 10 days, May 2023

- Assigned a position of consultant by SeedChange in partnership Global Affairs Canada, Coady Institute, Participatory Ecological Land Use Management (PELUM) and TGNP to offer consultancy service to conduct baseline survey for Rural Women Cultivating Change in East Africa (RWCC) project at Morogoro, Manyara and Kilimanjaro regions (Morogoro Rural, Gairo, Babati Rural, Mbulu Town, Mwangi and Same districts) from 17 January 2022 to May 2022
- Assigned a position of researcher by TGNP to conduct a follow up research to assess the progress (achievement, lessons and challenges met) during the implementation of Women Economic Empowerment at Knowledge Centres (KCs) in Morogoro district council and how they are influencing and shaping women grassroots movement and collective organizing so far, from 05th July – 26th July 2021
- Assigned as a consultant by Health Novate to develop Economic Empowerment Training Manual for Recovering Drug Users submitted on 20th December, 2020
- Assigned a position of Consultant by TGNP to conduct a participatory gender analysis of government national agriculture sector budgets for Financial Year 2020/2021 from June 2020 to September, 2020
- Assigned a position of Consultant by TGNP to conduct 2020/21 gender responsive district budget analysis at Morogoro District Council, Morogoro region, August 2020
- Assigned a position of Consultant by German Agency for International Cooperation (GIZ) to translate three Accountability Reports from Kiswahili to English, from July to September 2019
- Assigned a position of Consultant by TGNP to conduct 2019/20 gender responsive district budget analysis at Morogoro District Council, Morogoro region, September to November 2019
- Assigned a position by fhi360 (Family Health International) as a Lead Consultant in Tanzania to supervise four researchers as well as collect qualitative and some quantitative data in a project titled *Accelerating Strategies for Practical Innovation and Research in Economic Strengthening (ASPIRES)* project from 13th February 2019 to 6th June 2019. I also reviewed 40 transcripts and 40 translations ranging 5000 to 12,000 words. I personally transcribed 6 transcripts ranging 6000 to 11,300 words (can share a contract and TOR as well as completion report)
- Assigned a position of Consultant by German Agency for International Cooperation (GIZ) to translate four Accountability Reports from Kiswahili to English. The reports include: Accountability Reports for Central Government, Accountability Reports for Public Authorities, Accountability Reports for Local Government, and Accountability Reports for Development Projects from 10th May through 27th July 2018
- Assigned a consultancy position as Public Expenditure and Revenue Policy Gender Analyst by Tanzania Gender Networking Programme [TGNP] to conduct a seven-year budget trend analysis of Morogoro District budget from 25th March to 30th May 2019
- Assigned a position of Consultant by TGNP to produce an Agriculture Sectorial budget review position paper, using a transformative feminist/gender outlook, for awareness raising, campaign advocacy and movement building activities within the overall lead campaign on Economic Justice: Making Resources work for Marginalized women as a constitutional issue, from June 2018 to September, 2018
- Assigned a position of Consultant by TGNP to conduct a Gender analysis review of policies, strategies, implementation guidelines and regulations in Agricultural sector to assess TGNP priority issues and GEWE SDG targets/Indicators in the sector from 23 February-September, 2018
- Assigned a position of Consultant and Lead Researcher by Tanzania Gender Networking Programme [TGNP] to undertake Participatory Action Research (PAR) field work at Kishapu, Mbeya Rural,

- Morogoro Rural and Kasulu districts, Tanzania, from **23rd February 2018 to September, 2018.**
- Assigned a position of Consultant by Tanzania Gender Networking Programme [TGNP] to produce an Agriculture Ministerial budget review position paper, using a transformative feminist/gender outlook, for awareness raising, campaign advocacy and movement building activities within the overall lead campaign on Economic Justice: Making Resources work for Marginalized women as a constitutional issue, from **17th May 2017 to 24th May, 2017**
 - Assigned a position of Consultant and Lead Researcher by Tanzania Gender Networking Programme [TGNP] to undertake Participatory Action Research (PAR) field work in selected wards in Mwadui Luhumbo - Kishapu, Maendeleo- Mbeya Rural, and Bwakila, Morogoro Rural districts, Tanzania, from 19th February 2017 to 31st May 2017
 - Assigned a position of Consultant by Tanzania Gender Networking Programme [TGNP] to conduct a comprehensive district budget Trend analysis from a Transformative Feminist perspective for the financial years 2013/2014 to 2016/2017, from **29th November to 5th December, 2016**
 - Assigned a position of Consultant by Tanzania Gender Networking Programme [TGNP] to prepare an analytical National Budget Review Position Paper 2016/2017 from 9th June to September 2016
 - Assigned a position as a Consultant, Facilitator and Trainer by Total LandCare Tanzania to offer training on “Introduction to Gender: Farmer Selection and Women Involvement” under The Sim Field Coordinators Training Held at Morogoro Hotel in Morogoro, Tanzania from 17th to 20th MAY 2016.
 - Assigned a position as a Consultant, Facilitator and Trainer by VICOBA Federation of Tanzania to undertake Participatory Action Research (PAR) to study its members from across Tanzania, and develop Village Community Bank and entrepreneurship manuals to be used by VICOBA promoters from across all regions of Tanzania. The initiative was supported by the government of Tanzania through the National Economic Empowerment Council (NEEC) from 4th April 2016 to December, 2016
 - Assigned a position of Consultant and Lead Researcher by Tanzania Gender Networking Programme [TGNP] to undertake Participatory Action Research (PAR) field work in selected wards in Mwaweja - Kishapu, Igale - Mbeya Rural, Kibuko - Morogoro Rural districts, Tanzania, from 6th February 2016 to December, 2016.
 - Assigned a position of consultant by AFRICARE to train stakeholders and then facilitate creation of saving and loaning networks at ward level in several regions of Tanzania, from 12 December 2015 to 4th January 2016.
 - Assigned a position of consultant by Norwegian Church Aid (NCA) to explore the potential endowed in establishing a National Inter-faith Village Community Bank (IR VICOBA) Association to allow members to benefit from acting together and develop a draft business plan for the establishment, from 20 November, 2015 to 19th April, 2016.
 - Assigned a position of Consultant by TGNP To conduct a district budget analysis from a Transformative Feminist perspective in Mbeya Rural for the financial year 2015/2016, from **August 2015, to November 2015**
 - Assigned a position of Consultant by TGNP to produce an Agriculture Ministerial budget review position paper, using a transformative feminist/gender outlook, for awareness raising, campaign advocacy and movement building activities within the overall lead campaign on Economic Justice: Making Resources work for Marginalized women as a constitutional issue, from **May 2015 to November, 2015**
 - Assigned to review, improve and submit various undergraduate degrees curricula for approval by Sokoine University of Agriculture organs and Tanzania higher learning authorities according to set international criteria. The curricula include Bachelor of Community Development, Bachelor of Science in Applied Agricultural Extension for mid-profession extensionists employed by private and public sectors and finally Bachelor of Agricultural Extension for direct applicants from high school, from July 2014- June, 2016
 - Bachelor of Community Development and Bachelor of Science in Applied Agricultural Extension have been approved by the senate.
 - Assigned as part of team to undertake Consultancy Services to carrying out a Baseline Assessment for the European Union - Accompanying Measures Sugar Protocol (2011-13) Countries in Project Areas

- of Kilombero, Ruembe, Mtibwa, Moshi & Kagera in Tanzania 12/01/15 to 21/01/15
- Assigned a position of Consultant to train 30 men and women with great influence in Masasi, Newala and Tandahima districts of Mtwara region, Tanzania in a project titled, “Strengthening Capacity of Women, Youth, People with Disabilities (PWD) in Preparation of Election and Political Leadership.” Sponsored by UN-Women and jointly implemented by Tanzania Gender Networking Program (TGNP) and Legal and Human Rights Centre (LHRC) from 15th September to 19th September 2014
 - Assigned position as Trainer and Resource Person for Training on Gender Awareness and Mainstreaming to the Tanzania Prisons Service Staff (TPS) of The United Republic Of Tanzania Ministry Of Home Affairs, February 04 2013 and February 14 2013.
 - Assigned position as Country Expert (November 2010-March 2011), for The Global Leadership Project (co-Principal Investigators are Prof. John Gerring and Erzen Oncel of Boston University). This is a new systematic data collection project about political leaders around the globe, funded by the Clinton Global Initiative.
 - Assigned to develop Kinyangiri Area of Development Programme Annual budget (LEAP³ format), Programme Annual Implementation Plan and Program Log frame (2007/2008) (for World Vision)
 - Assigned to develop Kinyangiri Area of Development Programme Annual budget (LEAP format), Programme Annual Implementation Plan and Program Log frame (2006/2007) (for World Vision)
 - Assigned to prepare Monthly, Quarterly, Semi-annual and Annual Progress Program Reports for Kinyangiri Area of Development Programme (2006-2007) for World Vision Tanzania
 - Assigned to conduct Qualitative Survey Report for Rural Business Development (RBD) in Chilonwa and Mvumi Division- Dodoma Region and Mkuyuni Division– Morogoro Region, Tanzania (For Intermon Oxfam & L.V.I.A.), 2007
 - Assigned to revise Kinyangiri Area of Development Programme Annual budget (LEAP format), Programme Annual Implementation Plan and Program Log frame (2005/2006) (for World Vision)
 - Assigned to prepare a report on the progress of seed multiplication project at Zoissa division in Kongwa District, Dodoma Region in, Tanzania (For L.V.I.A.), 2004
 - Assigned a consultancy to prepare qualitative report on the Progress of Chalinze Community Cereal Bank (CCB) Chilonwa Division, in Chamwino District, Dodoma Region, Tanzania. (For L.V.I.A.), 2004
 - Assigned to conduct an assessment of the Participatory Process for Supporting Collaborative Management of Land: A Case Study of Chalinze Village Chilonwa Division in Chamwino District, Dodoma Region, Tanzania. (For L.V.I.A.), 2003
 - Assigned to prepare to develop A guide on grain storage for Community Cereal Banks in Chilonwa Division in Chamwino District in Dodoma Region Tanzania. (For L.V.I.A.), 2003

2.5.1. Selected Community Service Interventions

- Volunteer as President of a 501 (c) 3 Not-for-Profit Corporation known as AGEN-USA Inc (www.agentz.org) located in New York, USA and Tanzania, from February 2012- present
- Assigned position as a Reader (critical evaluator using predetermined criteria) for Mandela Washington Fellowship for Young African Leaders, a new flagship program of President Obama’s Young African Leaders Initiative (YALI), from November 2016 to December 2016.
- Assigned position as a Reader (critical evaluator using predetermined criteria) for Mandela Washington Fellowship for Young African Leaders, a new flagship program of President Obama’s Young African Leaders Initiative (YALI), from November 2015 to December 2015.
- Assigned position as a Reader (critical evaluator using predetermined criteria) for Mandela Washington Fellowship for Young African Leaders, a new flagship program of President Obama’s Young African Leaders Initiative (YALI), from 14th November 2014 to 8th December 2014.
- Volunteer at Jewish Family Services, Buffalo New York, United States of America.
 - Worked in the Refugee Resettlement Department from 11 June 2012 to 24 August 2012: a total of 114 hours offering services in the reception & placement; Matching Grant and Preferred Community under the supervision of New American Coordinator, Employment Counsellor and

³ Learning through Evaluation with Accountability and Planning (LEAP)

Resettlement Case Manager

- Volunteer as Consultant at Muungano Charity Organization, www.muungano-tz.bravehost.com from August, 2007 to date. (Honoured as Founding Member)
 - Writing proposals and training over 400 women entrepreneurs in Iringa municipality
- volunteer as a consultant, GOHER-Pakistan , www.goher.org, Contact: A. G. Chohan, Executive Director, GOHER-Pakistan, House No. 10-D, Model Town-A, Bahawalpur, Pakistan., Tel / Fax: +92-62-2000373, Cell: +92-306-504-9950, E-mail: ceo@goher.org, from 08/089/ 2010 to 31/12/2011
 - Reviewing a project proposal

2.5.2. Engagement with CARE International

- **Special Trainings**
 - 2023 Gender Transformative Approaches (GTA) facilitated by Dr. Pranati Mohanraj (CARE USA Deputy Director | Gender, Youth & Livelihoods Food and Water Systems|Work phone: +91-674-2972488 | Cell phone: +91-9776354098) and George Kurian (Technical Advisor, Monitoring, Evaluation, and Learning at CARE USA)
 - 2023 Farmer Field and Business School (FFBS) facilitated by Dr. Maureen Miruka (Director of Strategic Partnerships and Research, Food and Water Systems at CARE USA, based in Nairobi Kenya) and David Manyonga (Farmer Field and Business School Advocacy Lead (Africa)
- **Special Assignments**
 - Reviewing National Agricultural Extension Guideline for Tanzania
 - Reviewing curricula to integrate FFBS (Farmer Field and Business School) for Sokoine University of Agriculture (SUA), Tanzania

2.6. International presentations at Internationally Recognised Conferences

- "Culture and Corruption in Africa: Can African Social Structures Facilitate the Enforcement of International Laws on Corruption?" a paper presented face to face at an International Conference Held at the University of Pretoria, South Africa 18-21 September, 2023. Organised by the Erasmus Jean Monnet Network EU-RENEW (<https://eu-renew.eu/>) in association with the Centre for the Study of Governance Innovation (GovInn). The theme of the conference was Africa and Europe in a Disorderly World Navigating Complexities in a Changing Global System
- “Coping Strategies of Feminine Peasant Networks and Social Protection (SP) in Tanzania: The case of Village Community Networks (VCONEs)” a paper presented online at the Social Policy in Africa Conference. A Virtual Event Held at the University of South Africa, City of Tshwane, South Africa 22-24 November, 2021. The theme of the conference was development, Democracy, and Social Policy: Remembering Thandika Mkandawire
- “Community development and Empowerment: The interconnection of ABCD and feminist approaches and their role in community empowerment processes,” a key note speech presented at Virtual Community Development Conference 2021 held from 21st to 23rd June 2021 Nairobi, Kenya organized by International Association for Community Development (IACD), and Association of Community Development Practitioners –Kenya (ACDPK)
- “Our forefathers’ land has been grabbed by the mining companies: community perspectives on diamond mining in Tanzania” a paper presented online at the DevRes2021 from June 14-16, 2021. The theme of the conference was, “Advancing Sustainable Transformation” organized by Umeå University, the Swedish University of Agricultural Sciences, the Swedish Research Council, Sida and Formas

- Conducted a virtual workshop to launch the Tanzania Chapter of the scaleWAYS- East Africa Community of Practice (CoP) on 3rd December 2020. The CoP meeting was sponsored by International Institute of Applied Systems Analysis (IIASA), the Lake Victoria Basin Commission of the East African Community (LVBC), and the International Crops Research Institute for Semi-Arid Tropics (ICRISAT)
- “Why are farmers becoming increasingly dependent on external knowledge sources in the rice value chain?” a paper presented online at ScaleWays Webinar Series with a theme, “Traditional Knowledge vs External Knowledge: the Role of R&D and Agricultural Extension in the Rice Value Chain” on 4th December 2020. My participation was sponsored by International Institute of Applied Systems Analysis (IIASA) and Austrian Development Cooperation
- “The Performance of Local governments in the delivery of Agricultural public services: the case of rural Tanzania” a paper presented online at the DSA Conference 2020 from June 16-19, 2020. The theme of the conference was, “New Leadership for Global Challenges Where and how leadership is emerging at global, regional and local levels to address critical issues?” My participation was sponsored by Development Studies Association of the UK
- “Contemporary African Rural Women Networks and the Motivation to Network: A Case Study of Village Community Networks (VCONEs) in East Africa” a paper presented at the CODESRIA 2019 session of the Gender Institute in Dakar, Senegal from June 17-28, 2019. The theme of the Institute was “Women, Informal Economies and the Financialization of Micro-Credit in Africa.” My participation was sponsored by CODESRIA
- “Are Tanzania Development Budgets Gender Responsive: insights from National and District Development Budgets from FY 2013/14 to 2017/2018?” A paper presented to a conference session being co-sponsored by the Association for Social Economics (ASE), International Association for Feminist Economics (IAFFE), or Association for Evolutionary Economics (AFEE) at the January 2019 American Economic Association (AEA) annual meetings in Atlanta, USA from 4th to 6th January 2019. My participation was sponsored by AERC
- Chaired two panels at the ASAUK (African Studies Association of the UK) Conference and presented two papers titled:
 - *“African Gods must have gone Crazy: Neoliberalization and Impoverishment of blacks, Youth and Women in Africa” presented at the ASAUK (African Studies Association of the UK) Conference held from 11–13 September 2018 at the University of Birmingham, Birmingham, UK*
 - *“ The Negative Consequences of Neoliberalism to Rural Collectives in Sub-Saharan Africa: A Case study of VICOBA Women Networks in Central Tanzania” presented at the ASAUK (African Studies Association of the UK) Conference held from 11–13 September 2018 at the University of Birmingham, Birmingham, UK*
- “Budget Analysis and Tracking on GBV financing: The Case of Selected Government Ministries in Tanzania” presented at Data Driven Development in Africa Workshop 2018, held from 18 – 19 May, 2018 at Indiana University, Bloomington, Indiana, USA
- “Neoliberalism, Networking and Its Gendered Implications on Development: A Case of Women Networks in Tanzania,” presented under theme, “Gender and Development,” at the World Social Science Forum, held from 13-16 September 2015 at the Durban International Convention Centre, Durban, Kwa Zulu Natal Province, South Africa

- “International Law Subjected to Normative Subjectivity: The Case of Deep Corruption in Tanzania.” Presented at the Junior Scholar Workshop, held from June 8-10, 2015 at Allard School of Law, the University British Columbia, Vancouver, Canada
- “Slavery and its Role in Development: The Case of Imported Forces in Tanzania” at the 9th Egerton University International Conference from the 25th March to 27th March 2015, at Egerton University, Njoro Campus, Nakuru, Kenya
- “Tribal Corruption and Preferential Treatment: North, West and South Contradictory African Corrupt Practices and Tanzania’s Progress” at the 8th Annual Africa Institute of South Africa’s (AISA) Young Graduates and Scholars Conference (AYGS), from 17-19 February, 2014 at the University of Johannesburg, South Africa
- “Responses and Adaptations to Changing Contexts of Development and Neoliberalism in Particular: A Case Study of Tanzanian Rural Women Networks,” at Sixth South-South Institute on “Democratic renewal versus neoliberalism: towards empowerment and inclusion”, jointly organized by the Latin American Council of Social Sciences (CLACSO), the Council for the Development of Social Science Research in Africa (CODESRIA) and the International Development Economic Associates (IDEAs) and held in the Universidad Católica Silva Henríquez, from 26 September to 3 October, 2013, Santiago, Chile.
- The “End of Human Era in Africa:” Climate Change and Harmful Gender Roles in Africa, at International Symposium on: Population, Development and Climate Change Organized by IPDSR/UCAD Campus BRGM, Avenue Cheikh Anta DIOP BP: 45550 Dakar Senegal, 12 to 14 December 2012;
- How does neoliberalism promote or hinder human and peoples’ rights in Africa: A case study of Tanzania (1980-2012), at International Conference on The 30th Anniversary of The African Charter On Human And Peoples’ Rights University of South Africa (UNISA) Pretoria **5 - 7 NOVEMBER 2012**; special panel on Peoples’ Rights and Liberal Discourse on Human Rights
- Two decades of Gender empowered Media Advocacy : the role of Tanzania Media Women Association (TAMWA) on gender empowerment at international CODESRIA Gender Symposium 2011 by CODESRIA in partnership with Arab and African Research Center (AARC), 1st – 3rd November, 2011 at Safir Hotel, Cairo, Egypt.
- As part of young people in action Closing Dialogue panellist, I presented views on Effects of Neo-liberal Policies on African Youth presented at Young African Leadership Symposium: Cultivating Leadership From Awareness to Action, September 16-17, 2011, CUNY Brooklyn College, Graduate Center for Worker’s Education, 25 Broadway, New York, NY 10004, USA
- The Declining Health Status and HIV Fuelled Internal Migration in Sub-Saharan Africa: A Case Study of Dodoma, Tanzania By Rasel Madaha presented at International Research Committee on Disasters Researchers Meeting, organized by The IRCD Researchers Meeting, a partnership between the International Sociological Association’s International Research Committee on Disasters and the Natural Hazards Center, Tuesday, July 12 through Wednesday, July 13, 2011, Omni Interlocken Resort, Broomfield, Colorado, USA
- Can International Law Eliminate Corruption in Tanzania? Prospects Key words: Corruption, International law, Globalization, Media, Civil Society, Governance, Ethnography, Content analysis a paper presented at International Conference on Two Decades of Democracy and Governance in Africa: Lessons Learned, Challenges and Prospects (20th–22nd June 2011, Dakar, Senegal) organized by the United Nations Economic Commission for Africa (UNECA), Addis Ababa, the Council for the Development of Social Science Research in Africa (CODESRIA), Dakar and Johns Hopkins University, Washington, DC

- African Transformative Feminism and Solidarity a paper presented at Dissecting Dissent: Explorations in Conflict, Culture and History The 20th Annual Milton Plesur Graduate History Conference in Buffalo, New York April 2nd, 2011
- The Role of Global South Women’s Networking in Development: A Case Study of Globalising Tanzania presented at the 2010 Workshop on Global Perspectives on Politics and Gender, convened by the American Political Science Association (APSA) in Dar es Salaam, Tanzania from July 19-August 6, 2010
- Women and Drought: A Case Study of Central Tanzania presented at A Conference on Gender and Globalisms Gender Across Borders IV, at Clemence Hall, from April 2 to April 3, 2010, University at Buffalo organized by The Institute for Research and Education on Women and Gender, UB Commons Suite 207, 520 Lee Entrance (North Campus), The State University of New York at Buffalo, Amherst, NY 14228-<http://genderin.buffalo.edu/genderacrossborders>
- The Identity of a Tanzanian Woman: a Potentiality Under explored, a paper presented at the 19th Annual Milton Plesur International Conference on Crossing Divides, at the Centre for Tomorrow, University at Buffalo, USA, March 27th, 2010, conducted by University at Buffalo Graduate History Association. Panel: Gendered Identity, Racial Ideology
- Role of Food Security Groups’ Networks in Poverty Reduction: A Case Study Of Chamwino District, Dodoma Region, Tanzania a Paper presented at an exploratory workshop on the topic "Resources, Livelihood Management, Reforms, and Processes of Structural Change" in Gobabeb, Namibia, from 18 September to 23 September 2006

2.6.1. Local presentations at Nationally Recognised Conferences

- Community Participation and Decentralisation, a paper presented at the 4th Annual Conference and General Meeting of Community Development Professional Association of Tanzania (CODEPATA) in Dodoma, Tanzania from 23rd February to 26 February 2021

2.7. Internationally Recognised Training (10 days and above)

1. A six weeks Training on Asset-Based and Citizen-Led Development (ABCD) offered by Coady International Institute of St. Francis Xavier University, 29th day of April 2021
2. Training on Farm Data Management, Sharing and Services for Agriculture Development, offered by FAO, from 14th October to 10 November, 2019 (issues a certificate of achievement with a score of 83.75%)
3. CODESRIA 2019 session of the Gender Institute in Dakar, Senegal from June 17-28, 2019. The theme of the Institute was “Women, Informal Economies and the Financialization of Micro-Credit in Africa.”
4. Training on Translating Science into policy and Practice, AgriFoSe2030 Programme (Agriculture for Food Security), Nairobi, Kenya, 28 January to 1st February, 2019,
5. Technical Workshop on Gender and Economic Analysis Training, Africa Economic Research Consortium (AERC), Nairobi, Kenya, 19th February to 2nd March, 2018
6. Training on Qualitative and Multi-method Research at the Institute for Qualitative and Multi-Method Research, Moynihan Institute of Global Affairs, Maxwell School of Citizenship and Public Affairs, Syracuse University, New York, USA from 13th June to 24th June 2016
7. Training on Farm Level Economic and Nutrition Analysis (FARMSIM) by Feed the Future: The US Government’s Global Hunger & Food Security Initiative in collaboration with USAID, Texas A&M Agrilife Research, The Borlaug Institute, International Food Policy Research Institute (IFPRI), Research Program on Water, Land and Ecosystems, The Texas A&M University System,

North Carolina A&T State University, International Water Management Institute (IWMI), and ILRI, “Integrated Decision Support System (IDSS) training with theme: Farm Level Economic Nutrition Analysis, July, 2015.

8. United Nations Women (UN WOMEN) election project, Training of Trainers workshop from 11-14 June 2014, Dar Es Salaam Tanzania. Grant Recipients are Tanzania Gender Network Program (TGNP) and Legal and Human Rights Centre (LHRC).
9. Sixth South-South Institute on “Democratic renewal versus neoliberalism: towards empowerment and inclusion”, jointly organized by the Latin American Council of Social Sciences (CLACSO), the Council for the Development of Social Science Research in Africa (CODESRIA) and the International Development Economic Associates (IDEAs) and held in the Universidad Católica Silva Henríquez, from 26 September to 3 October, 2013.
10. Workshop on Global Perspectives on Politics and Gender, convened by the American Political Science Association (APSA) in Dar es Salaam, Tanzania from July 19-August 6, 2010
11. Special Summer Program of English language and American cultural orientation in Drexel University, Philadelphia, USA July 26-August 15, 2009, organized by The Drexel University English Language Centre and United States Department of State, Bureau of Education and Cultural Affairs
12. Training on Central Banking in a Changing African Environment at Hotel Intercontinental, Nairobi, Kenya, November 23-December 3, 2009, conducted by African Economic Research Consortium (AERC)-secured travel funds from Buffalo, New York to Nairobi Kenya and hosted at Intercontinental hotel for 9 days.
13. An exploratory workshop on the topic "Resources, Livelihood Management, Reforms, and Processes of Structural Change" in Gobabeb, Namibia, from 18 September to 23 September 2006 conducted by Volkswagen Foundation, the Faculty of Spatial Planning at the University of Dortmund, Germany, and the Gobabeb Training & Research Centre, Gobabeb, Namibia, September, 2006

2.8. Participation in Internationally Recognized Conferences/Tours/ Workshops

- Academic Writing & Publishing workshop by HERS-EA in Partnership with Center for Gender in Global Context at Michigan State University and Makerere University from July 10 to 12, 2023
- Grant Writing workshop by HERS-EA in Partnership with Center for Gender in Global Context at Michigan State University and Makerere University from July 13 - 14, 2023
- The Role of Male Allyship and Advocates in Empowering Women by HERS-EA in Partnership with Center for Gender in Global Context at Michigan State University 26th May 2023
- Informed Activism: Armed Conflict, Scarce Resources and Congo Convened by the Strassler Center for Holocaust and Genocide Studies in partnership with Jewish World Watch Saturday 24 September – Sunday 25 September 2011, at Clark University, Worcester, Massachusetts, USA
- The American History: the Progressive Era Western New York Civil Right Sites, Western New York and Northwestern Pennsylvania (WNYNWPA) Chapter for the Fulbright Association, tour in Buffalo, New York and Rochester, New York, March 24-26, 2011
- National Conference of Black Political Scientists 42nd Annual Meeting held at Hilton-North Raleigh, Raleigh, North Carolina ; Theme: Re-examining the Responsibilities of Black Political Science-A Growing Organization in the Struggle for African Liberation, March 16-20, 2011
- Providence Fulbright Enrichment Seminar on Global Challenges, Local Solutions: Fostering Change through Social Entrepreneurship at the Providence Biltmore Hotel, Rhode Island USA, March 25 – 28, 2010 conducted by U.S. Department of State’s Bureau of Educational and Cultural

Affairs (ECA) as part of its flagship Fulbright Program

- International Conference on Land Tenure and Policy Reform in Ghana La Palm Royal Beach Hotel Accra September 27-28, 2007, conducted by Institute of Statistical, Social and Economic Research (ISSER) and United States Agency for International Development (USAID) September, 2007
- Joint Symposium: Makerere University and Sokoine University of Agriculture, Makerere University, January, 2005
- 16 World Festival of Youth and Students in Caracas, Venezuela, August, 2005

2.9. Presentations at Locally Recognised Conferences

- How does neoliberalism promote and hinder human and peoples' rights in Africa: A Case Study of Tanzania)? A paper presented at the Conference On Knowledge For Poverty Reduction In Tanzania: Towards Access To Information Resources, conducted by the University of Dar Es Salaam and Huron University College at ESRF, Dar Es Salaam, Tanzania, 11-12 June 2013

2.10. Local Trainings

- *“Warsha ya Kuzingatia Masuala ya Kijinsia katika Bajeti na Maendeleo Endelevu,”* (Training on Gender Responsive Budgeting) by Tanzania Gender Network Program (TGNP) targeting Civil Society Associations (CSOs), Local Government Officials and Academicians held at Blue Pearl Hotel, Dar Es Salaam from 14th November to 16th November 2016.
- United Nations Women (UN WOMEN) election project, Training of Trainers workshop from 11-14 June 2014, Dar Es Salaam Tanzania. Grant Recipients are Tanzania Gender Network Program (TGNP) and Legal and Human Rights Centre (LHRC)
- Gender sensitization workshop for senior Administrators of Sokoine University of Agriculture, October, 2005
- Three days training on Coaching for Performance System, World Vision, May, 2006
- Four Days Training on Facilitation skills and project management, World Vision, May, 2006
- 7 days induction course on World Vision International administration and programme operations, February, 2007
- Log frame Analysis and Budgeting, World Vision, June, 2007
- One Week training on Report writing and data collection, World Vision Canada, July, 2007
- One week training on Enhancing Teaching Methodologies for Academic Staff, Mkwawa University College of Education A Constituent College of the University of Dar es salaam, January, 2008

3.0. Work in Progress

- Various articles have been submitted to several peer review journals with a focus on community development, governance and Corruption, African Studies, sociology, Gender and Development, Networking, media, neoliberalism, globalization, and International law. Some have been accepted and are in final stages of publication.

4.0. Professional Membership in Academic Associations

- The Council for the Development of Social Science Research in Africa (CODESRIA), Dakar, Senegal (<http://www.codesria.org/>)-**member since 2011.**
- African Economic Research Consortium (AERC), MEBank Towers, 3rd Floor, Milimani Road, P O Box 62882 – 00200, Nairobi. Tel: +254 20 2734150/3/7. Fax: +254 20 2734173 website: <http://www.aercafrica.org/home/index.asp> -**member since 2007**

- The Development Studies Association (DSA), website: <https://www.devstud.org.uk/about/> - member since 2020
- American Political Science Association (APSA)- http://www.apsanet.org/content_1406.cfm?navID=721 - **member since 2010**
- African Politics Conference Group (APCG), sister organization of the American Political Science Association- <http://www.africanpoliticsgroup.org/> -**member since 2010.**
- American Economic Association (AEA) website: <https://www.aeaweb.org/> - **member from 2018 to 2020**
- Association for Social Economics (ASE) website: <https://socialeconomics.org> member from 2018 to 2020

4.1. Advocacy and Social Justice Associations

- State University of New York at Buffalo Alumni Association- member since 2012
- USA Department of State Alumni, Your Global Community, <https://alumni.state.gov/home> , member since 2009
- Tanzania U.S. State Alumni Association (TUSSA), member since 2009- <http://tanzania.usembassy.gov/tussaa.html>
- The South-South Opportunity. Website: <http://www.southsouth.info/> and http://www.impactalliance.org/ev_en.php?ID=48980_201&ID2=DO_COMMUNITY - member since 2009
- The Association for Women's Rights in Development (AWID), 215 Spadina Avenue, Suite 150, Toronto, ON M5T 2C7, CANADA. Tel: 416-594-3773. Fax: 416-594-0330. Email: awid@awid.org. Website: www.awid.org –member since 2006

5.0. Research experience

- Engage in a number of on-going multidisciplinary action research, social experiments, cross-sectional surveys and ethnography from 2003 to date and authors over 12 articles published in peer reviewed reputable publications
- Have conducted, as part of my PhD Thesis, an action research titled, “Networking by the Rural Poor as a Mechanism for Community Development within the Neoliberal Context: The Case of Women Networks in Mkalama District, Singida Region, Tanzania”, from April 2015 to June 2016.
- Have conducted several participatory gender responsive budget reviews from 2014 to present
- Have conducted a participatory social science research titled, “Role of Food Security Groups’ Networks in Poverty Reduction: A Case Study of Chamwino District, Dodoma Region.” for Sokoine University of Agriculture and Lay Volunteer International Association as a partial fulfilment of my MA study at Sokoine University of Agriculture, graduated in November 2007.
- Have conducted a participatory social science research titled, “The Role of Food Security Groups in Improving Vegetable Production in Tanzania: A Case Study of Dodoma Rural District in Dodoma Region” for Sokoine University of Agriculture and Lay Volunteer International Association as a partial fulfilment of my BSc. study at Sokoine University of Agriculture from November, 2003-July, 2004
- Have participated in Participatory social science Research titled Poverty Escape Routes in Central Tanzania for Economic and Social Research Foundation (ESRF) as Assistant Team Leader in Singida from August to September, 2005. The team leader was Professor Kim Kayunze from Sokoine University of Agriculture

- g. Have conducted a participatory social science research titled the Role of Food Security Groups' Networks in Poverty Reduction: A Case study of Chamwino District, Tanzania for Sokoine University of Agriculture and Lay Volunteer International Association from August, 2005 to December, 2005
- h. Have conducted participatory social science research titled Territory diagnosis and market opportunity identification in Chilonwa and Mvumi divisions in Dodoma Region Tanzania and Mkuyuni Division in Morogoro Region Tanzania for Intermon Oxfam and Lay Volunteers International Association from November, 2005-February, 2006
- i. Have participated in participatory social science research titled HIV/AIDS and Food security (a PhD study by Kim Kayunze currently serving as Associate Professor at Sokoine University of Agriculture): A Case study of Rufiji Demographic Surveillance System (RDSS) Project and Rufiji Food Security and Nutrition Monitoring (FSNM) Programme for Sokoine University of Agriculture from August to November 2005

6.0. Other Important skills:

a) Human Research Curriculum Training for Social & Behavioural Research Investigators offered by USA institution called Collaborative Institutional Training Initiative (CITI) <https://www.citiprogram.org/aboutus.asp?language=english> as well as Research Ethics Training Curriculum by fhi360; **b)** Asset-Based and Citizen-Led Development (ABCD); **c)** International Driving experience in North America and Africa; **d)** Entrepreneurship skills jointly offered by the University of Dar es Salaam and Mzumbe University; **e)** Organizational leadership and Good Governance offered by Sokoine University of Agriculture; **f)** Internet and Computer (advanced user with University and on job training) **g)** Owing Your Business: The How of It All jointly offered by Howard Lewis Parent University, Buffalo, USA and SCORE (www.score.org); **h)** Farm Level Economic and Nutrition Analysis (FARMSIM); **i)** Simetar (Simulation and Econometric Modelling for Probabilistic Forecasting and Risk Analysis). **J)** Gender Responsive Budget analysis for Local and Central Governments in Africa; **k)** Systematic Reviews and Meta-Analysis offered by Campbell Collaboration and the International Centre for Evaluation and Development; **k)** advanced skills in website management

6.1. Thesis Title and Academic Supervisor

6.1.1. PhD in Development Studies: Networking by the Rural Poor as a Mechanism for Community Development within the Neoliberal Context: The Case of Women Networks in Mkalama District, Singida Region, Tanzania, 2017

Academic supervisor: **a)** Dr. Rose Shayo (PhD Manchester University, UK, focusing on Gender Analysis and Development Economics), University of Dar Es Salaam and **b)** Dr. Rosemarie Mwaipopo (PhD University of Cape Town, South Africa, focusing on social Anthropology), University of Dar Es Salaam

External Academic Mentors: **a)** Prof. Claude E. Welch (State University of New York Distinguished Service Professor, Ph.D., Oxford University focusing on focusing on African politics, human rights and civil-military relations); **b)** Prof. Aili Mari Tripp (PhD Northwestern University, USA, from Department of Political Science of University of Wisconsin-Madison, focusing on Political Science and Gender & Women's Studies)

6.1.2. Masters Arts in Rural Development Dissertation: Role of Food Security Groups' Networks in Poverty Reduction: A Case Study of Chamwino District, Dodoma Region, 2007

Academic supervisor: Professor Rutatora D. F. (PhD University of Toronto) of Sokoine University of Agriculture (SUA)

6.1.3. Bachelor Degree Thesis: The Role of Food Security Groups In Improving Vegetable Production In Tanzania: A Case Study of Chalinze Village in Dodoma Rural District, 2004

Academic supervisor: Professor Rutatora D. F. (PhD University of Toronto).

7.0. Work Experience

- Senior Lecturer of community development, Department of Agricultural Extension and Community Development (formerly known as Department of Agricultural Education and Extension), Sokoine University of Agriculture, September 2021 to present. Responsibilities include:
 - To carry out lectures, conduct tutorials, seminars, practical, invigilation and assessment for undergraduate and postgraduate programmes;
 - To play a leadership role at the level of the Department, Faculty, Institute/Directorate, School and Regional Centre;
 - To mentor junior staff in relevant fields;
 - To plan, develop and implement high quality curricula;
 - To develop and manage various university/constituent college activities;
 - To undertake research and publish/disseminate results;
 - To establish academic or professional chairs for the institution;
 - To carry out consultancy and community services;
 - To prepare clear constructive teaching manuals and compendia;
 - To supervise field practical, undergraduate special projects, Masters and PhD dissertations/theses;
 - To organise and participate in workshops, conferences and symposia; and
 - To perform any other duties that may be assigned by the relevant authorities.
- President of AGEN-USA Inc. and Executive Director of AGEN
 - The NGOs have international membership.
 - I am a key founder of the two NGOs;
 - Have developed professional website for the NGO (www.agentz.org) and have written grant proposals one of which won an award by a US Department of State Alumni Engagement Innovation Fund (AEIF)
 - I have been overseeing projects on since 2011:
 - Women and men socio-economic empowerment
 - Gender Issues and Mainstreaming
 - Peace and security
 - Human rights
 - Youth and People with disabilities
 - Good governance
 - Sustainable Rural and Community Development
 - Poverty reduction
 - Agriculture and Food Security
 - Agricultural Extension
 - Community Development and Community Empowerment
 - Sustainable Conservation of Natural Resources
 - Agroecology
 - Water, Sanitation, and Hygiene (WASH)
 - Health, Malaria, and AIDS/HIV
- Lecturer of community development, Department of Agricultural Extension and Community Development (formerly known as Department of Agricultural Education and Extension), Sokoine

University of Agriculture, April 2018 to September, 2021. Responsibilities include:

- To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes.
 - To prepare and present case studies
 - To conduct and publish/disseminate research results
 - To recognise students having difficulties, intervene and provide help and support;
 - To participate in consultancies and community services
 - To attend workshops, conferences and symposia
 - To perform any other duty that may be assigned by relevant university authorities
- Chairperson of Departmental Website Committee, Department of Agricultural Extension and Community Development, Sokoine University of Agriculture, July 2020 to present.
- Overseeing departmental website
 - Marketing the department achievements on the departmental website
- Senior Adviser, scaleWAYS-East Africa, A Regional Community of Practice (CoP) for Scaling Resilient Management Systems for Rice and Fodder Production in East Africa, 28th February 2020 to present
- Chairperson of Departmental Undergraduate Studies Committee, Department of Agricultural Extension and Community Development, Sokoine University of Agriculture, July 2017 to July 2020.
- **Key Achievements:** reviewed two undergraduate degree programs, one MSc. Program and PhD program and aligned them to Tanzania Commission of Universities (TCU) and got approval. The programs were launched in 2020.
- Assistant Lecturer of community development, Department of Agricultural Extension and Community Development (formerly known as Department of Agricultural Education and Extension), Sokoine University of Agriculture, March 3rd 2014 to April 2018.
- **Key achievements:**
 - carried out lectures, conducted tutorials, seminars and practicals for undergraduate programmes.
 - prepared and presented case studies
 - conducted and published/disseminated research results
 - recognised students having difficulties, intervened and provided help and support;
 - participated in consultancies and community services
 - attended workshops, conferences and symposia
 - performed other duties assigned by relevant university authorities
- Assistant Lecturer of sociology, community development and gender studies, Department of Sociology, Saint Augustine University of Tanzania (SAUT), February 2013 to December, 2014.
- **Key achievements:**
 - Mentored young academics, taught and supervised undergraduate students.
 - Developed and continually improved the curricular of courses that taught, research and publish academic articles.
 - Advised students and colleagues on appropriate subject matters consistent with academic background and training.
 - Developd a marking scheme for the courses taught, carry out progressive assessments, as well as set and mark examinations.
 - Attended relevant College meetings, discuss matters as per the agenda and perform any duties as may be assigned by relevant University authorities.
 - Conducted research and presented findings in local and international conferences
 - Offered consultancy services to the local and global community

- Assistant Lecturer in the Development Studies Unit of the Faculty of Humanities and Social Sciences, Mkwawa University College of Education, A Constituent College of University of Dar es salaam, Tanzania, <http://muce.udsm.ac.tz/> P.O.Box Private Bag Mkwawa, Iringa, Tanzania from August,2007- February, 2013 (on study leave from July 2009 to September, 2012).
 - **Key achievements:**
 - Mentored young academics, teach and supervise undergraduate students.
 - Developed and continually improved the curricular of courses taught as well as research and publish academic articles.
 - Advised students and colleagues on appropriate subject matters consistent with academic background and training.
 - Developed a marking scheme for the courses taught, carry out progressive assessments, as well as set and mark examinations.
 - Attended relevant College meetings, discuss matters as per the agenda and perform any duties as may be assigned by relevant University authorities.
 - Conducted research and presented findings in local and international conferences
 - Offered consultancy services to the local and global community
- Member of Mkwawa University College of Education Academic Planning Committee 2007 to 2008.
 - **Key achievements:** participated in the preliminary stages for the creation of new degree programs and courses
- Mkwawa University College of Education Gender Coordination Committee,
 - **Key achievements:** formulated Gender Mainstreaming Program for Mkwawa University College of Education. I was part of the committee which currently implements the program
- May, 2006-August, 2007, Programme Manager at World Vision Tanzania (<http://www.worldvision.org/content.nsf/sponsor/sponsor-tanzania>), Radio Tanzania Road, Off-Njiro Road, Block "C", Plot No. 181 Njiro, P. O. Box 6070, Arusha, Tanzania (Kinyangiri Area of Development Program, Iramba, Singida, Tanzania)
 - **Key achievement:** Managed and coordinated a complex programme with the following projects: gender and development, sustainability, food security, microfinance, CBO formation, education, water, sanitation, health, malaria, HIV, custom relations and project administration. Designed and implemented projects worth \$460,000 USD annual budgets in 2006; \$350, 000 annual budgets in 2007, and designed and got approval of Annual Implementation Plan of \$300,000 for 2008. Special Project 2006-2009 on water and sanitation \$200,000
- February, 2006 to May, 2006, Education and Sustainability Project Facilitator at World Vision Kilimatinde Area of Development Program (<http://www.worldvision.org/content.nsf/sponsor/sponsor-tanzania>)
- From year 2003 to 2006, External Consultant for Lay Volunteer International Association at Kongwa Dodoma, Tanzania, <http://www.lvia.it/en>
 - **Key achievements:**
 - December 2005-February, 2006: Special full time assignment in Agriculture Sector and rural development,
 - Training research assistants, conducting research and evaluation; identifying potential sectors for investment in rural business program; sharing data with other development agencies
 - July 2003-August 2003 : Special assignment as Agricultural Trainer
 - Training peasants on best agronomic practices both in theory and practice
 - Training peasant on animal traction

- Training peasants on irrigation
- Training peasants on networking and entrepreneurial skills
- **Field attachment:** undergraduate field practical training was done at Lay Volunteer International Association (LVIA) Project area. The project included Dodoma rural and Kongwa districts in Dodoma region. This was done twice firstly from February to March of 2003 and lastly from May to July of 2004. I provided agricultural training on Community Food Banks and Animal Tractions. I also did some research for the organization.
- Student Member of the University Senate at Sokoine University of Agriculture, Morogoro, Tanzania for academic year 2005/2006
- Student Member of University Council at Sokoine University of Agriculture, Morogoro, Tanzania for academic year 2005/2006
- July, 2000-August 2001: Secondary school teacher (level; educational officer) for the Ministry of Education and Vocational Training (http://www.moe.go.tz/about_moevt.html) at Imalilo Secondary School and Nela Secondary School in Kwimba District
- 1st June 1997 to 31st August 1998: Assistant Logistician at International Rescue Committee (<http://www.rescue.org/>):-
 - **Key achievements**
 - Supervised more than 30 drivers working in four different refugees camps, Kibondo, Kigoma, Tanzania
 - Supervised 4 store keepers working in four field stores at the four refugees camps
 - Supervised 5 building contractors (through supervision of the supply of construction materials) responsible for the construction of 5 structures at IRC headquarters
 - Facilitate provision of logistical support (drugs, food, stationeries, agricultural implements *e.t.c*) at IRC headquarters and four refugee camps
- June 1997-December 1997:- International Rescue Committee as petty contractor for Construction and Building Material Supplier

8.0. Other Leadership Experiences

- Minister for the Ministry of Postgraduate Students' Affairs at Sokoine University of Agriculture (Students' Union)
- Minister for the Ministry of Constitution and Good Governance at Sokoine University of Agriculture (Students' Union)
- Chaplain of Youth organizations at Nella and Imalilo Secondary Schools, Kwimba District, Mwanza region, Tanzania. I was also a teacher responsible for games, sports and general cleanliness. I also founded a very reputable football team in the village of Imalilo.
- Chairman for Saving and Credit Society for the Teachers of Hngumalwa ward in Kwimba District, Mwanza region.
- Class representative at Morogoro Teachers college
- School Chairman at Minaki Secondary School
- Chairman of a Social Youth Organization (Tanzania Youth Catholic Students) at Minaki Secondary school

9.0. Research Interests

- Community Development
- Gender and development
- Gender and Disaster
- Neoliberalism and Development

- Governance
- Micro-finance
- Poverty reduction and Rural Development
- Coping Strategies to Globalisation:
 - Women NGOs
 - Rural Women Networks or Safety Nets
- Rural Development and Rural Sociology
- Environmental sociology
- Community Based Organizations
- Migration
- Agriculture and Food security
- Agricultural and Rural Economy
- Agricultural education and extension
- Farmers Organizing and networking
- Central and local government budget analysis and tracking
- PAR

10.0. Language Skills

Excellent skills in speaking, writing and listening English (second language) and Kiswahili (First language)

10.1. Internet Based TOEFL (Test of English as a Foreign Language under strict supervision by ETS in USA) Scores (However, 3 years of studying in USA, after the TOEFL tests, has made me improve my English significantly and close to a native speaker- some think English is my first language)

| Test Dates | Reading | Listening | Speaking | Writing |
|-----------------------------|--------------|--------------|--------------|--------------|
| Aug. 2008 and February 2009 | High | High | High | High |
| | 28 out of 30 | 28 out of 30 | 27 out of 30 | 25 out of 30 |

11.0. Personal Interests

- to use my experience and professional skills to help vulnerable people to have a better life
- Integrating gained knowledge, skills and experience, so as to assist people living in rural areas to have sustainable development.
- Conducting participatory social science research and disseminate results for immediate action.
- to use my experience and professional skills to organize farmers into groups and networks so as to create strong and sustainable Community Based Organizations.
- teaching and training people of all ages (students and adult learners)
- Creating sustainable women networks and microfinance
- Other interests include praying, gardening, watching TV news, jogging, walking, reading books, travelling, working with the poor and vulnerable groups, research in rural areas, exchanging views as well as experience with people of all classes.

12.0. Recognized Achievements, Awards and Grants

1. Carnegie African Diaspora Host, the Carnegie African Diaspora Fellowship Program (CADFP), Institute of International Education (IIE), 17th May 2023 to 16th August 2023
2. Awarded certificate of participation and sponsorship by the 2015 World Social Science Forum organizing to participate and present a paper titled, “Neoliberalism, Networking and Its Gendered Implications on Development: A Case of Women Networks in Tanzania,” under theme, “Gender and Development,” at the World Social Science Forum, held from 13-16 September 2015 at the Durban International Convention Centre, Durban, Kwa Zulu Natal Province, South Africa
3. Granted funds by Allard School of Law, University British Columbia to present a paper titled “International Law Subjected to Normative Subjectivity: The Case of Deep Corruption in Tanzania,” at the Junior Scholar Workshop, held from June 8-10, 2015 at the Allard School of Law, University British Columbia, Allard Hall, Vancouver, Canada
4. Granted funds by American Political Science Association (APSA) Professional Development Grant in the amount of \$1,000 to support my participation to the 9th Egerton University International Conference, held at the Egerton University, Nakuru, Kenya from the 25th March to 27th March 2015, awarded on February 2015.
5. Awarded certificate of participation in recognition of outstanding contribution to the 8th Africa Institute of South Africa Young Graduates and Scholars Conference (AYGS) titled: Africa at the Crossroads: The continent’s future prospects 50 years after the formation of the Organization of Africa Unity (OAU)/ Africa Union (AU), University of Johannesburg, February 2014.
6. Awarded American Political Science Association (APSA) Professional Development Grant in the amount of \$1,500 to support my participation in the 8th Annual Africa Institute of South Africa’s (AISA) Young Graduates and Scholars Conference (AYGS) held at the University of Johannesburg from 17-19 February, 2014, December 2013
7. Awarded certificate of successful completion of Sixth South-South Institute on “Democratic renewal versus neoliberalism: towards empowerment and inclusion”, jointly organized by the Latin American Council of Social Sciences (CLACSO), the Council for the Development of Social Science Research in Africa (CODESRIA) and the International Development Economic Associates (IDEAs) and held in the Universidad Católica Silva Henríquez, from 26 September to 3 October, 2013, Santiago, Chile.
8. Awarded Certificate of Successful Completion of the Fulbright Foreign Student Program (Junior Staff Development) (3 years of graduate study at State University of New York from July 2009 to September 2012), October 2012
9. Awarded “Champion of Women Economic Empowerment award” in 2012 by The International Alliance for Women (TIAW) World of Difference 100 Awards. Corporate Head Office - 1760 Old Meadow Road, Suite 500 ▪ McLean, VA 22102, World Head Office: 4261 – A14 Highway 7 East, Suite 285, Markham, ON, Canada. L3R 9W6, Tel (866) 533-TIAW (8429) mwestaway@tiaw.org www.tiaw.org
10. Recipient of US Department of State Alumni Engagement Innovation Fund (AEIF) 2012, served as Project Advisers for a project titled, “Women and young people in Africa, united for peace, democracy and citizenship” submitted by Anne Marie Sow, Senegal, IVLP, Feb 2005 - Mar 2005. the project has the highest score of over 600 Alumni projects submitted from across the globe.
11. Recipient of \$25,000 from US Department of State Alumni Engagement Innovation Fund (AEIF) 2011 for a project titled, “Women's Empowerment in Rural Sub-Saharan Africa through Capacity Building and Training.” Served as team leader of over 40 scholars from across the globe. The project had the highest score in the whole of Africa. The project has impacted the lives of over 400 grassroots women entrepreneurs.

12. Awarded “Who’s Who Among Students in American Universities & Colleges” in recognition of outstanding contribution as a student, 2012
13. Granted funds by CODESRIA (international travel to and from Buffalo, New York, USA to Cairo, Egypt, meals and accommodation) to participate in a conference titled international CODESRIA Gender Symposium 2011 by CODESRIA in partnership with Arab and African Research Center (AARC), 1st – 3rd November, 2011 at Safir Hotel, Cairo, Egypt.
14. Granted travel funds by Graduate Students’ Association of State University of New York, Buffalo to participate in a conference titled Informed Activism: Armed Conflict, Scarce Resources and Congo Convened by the Strassler Center for Holocaust and Genocide Studies in partnership with Jewish World Watch Saturday 24 September – Sunday 25 September 2011, at Clark University, Worcester, Massachusetts, USA
15. Provided with travel funds to give a speech at Young African Leadership Symposium: Cultivating Leadership From Awareness to Action, September 16-17, 2011, CUNY Brooklyn College, Graduate Center for Worker’s Education, 25 Broadway, New York, NY 10004, USA
16. Awarded by CODESRIA funds (international travel from Buffalo, New York, USA to Dakar, Senegal, meals and accommodation) to participate in International Conference on Two Decades of Democracy and Governance in Africa: Lessons Learned, Challenges and Prospects (20th–22nd June 2011, Dakar, Senegal) organized by the United Nations Economic Commission for Africa (UNECA), Addis Ababa, the Council for the Development of Social Science Research in Africa (CODESRIA), Dakar and Johns Hopkins University, Washington, DC
17. Awarded a Certificate of appreciation to participate in the American History: the Progressive Era Western New York Civil Right Sites, Western New York and Northwestern Pennsylvania (WNYNWPA) Chapter for the Fulbright Association, tour in Buffalo, New York and Rochester, New York, March 24-26, 2011
18. Awarded Graduate Assistantship Program (GAP) offered by the National Conference of Black Political Scientists (NCOBPS) to participate in its 42nd Annual Meeting March 16-20, 2011
19. Awarded Letter of recommendation for good service as Country Expert and coder for the data in the website for the Global Leadership Project (funded by the Clinton Global Initiative and Pardee Center for the Study of the Long-Range Future at Boston University and directed by Prof. John Gerring) which is a systematic data collection project about political leaders around the globe, November 2010-March 2011
20. Awarded a certificate of participation and travel funds (international travel from Buffalo, New York, USA to Dar Es Salaam, Tanzania, daily stipend, meals and accommodation) to participate in the 2010 Workshop on Global Perspectives on Politics and Gender, convened by the American Political Science Association (APSA) in Dar es Salaam, Tanzania from July 19-August 6, 2010
21. Received Tanzanian 2010 Clean Police Report, July 2010
22. Granted a funds (international travel from Buffalo, New York, USA to Nairobi, Kenya, daily stipend, meals and accommodation), by AERC, to participate in International Conference on Central Banking in a Changing African Environment at Hotel Intercontinental, Nairobi, Kenya, November 23-December 3, 2009, conducted by African Economic Research Consortium (AERC)-since I was living in Buffalo USA, I AERC paid for my international travel from Buffalo, New York to Nairobi Kenya and hosted me at Intercontinental (meals and accommodation included) hotel for 9 days.
23. Granted funds (international travel from Dar Es Salaam, Tanzania to Accra, Ghana, daily stipend, meals and accommodation), by Institute of Statistical, Social and Economic Research (ISSER) and United States Agency for International Development (USAID), to participate in an International

Conference on Land Tenure and Policy Reform in Ghana La Palm Royal Beach Hotel Accra from September 27-28, 2007

24. Awarded World Vision (an international NGO of which headquarters is USA) certificate of good service, August, 2007
25. Granted funds (international travel from Dar Es Salaam, Tanzania to Windhoek and Gobabeb, Namibia, daily stipend, meals and accommodation), by Volkswagen Foundation, to participate in an exploratory workshop on the topic "Resources, Livelihood Management, Reforms, and Processes of Structural Change" in Gobabeb, Namibia, from 18 September to 23 September 2006 (there were only two representatives from Tanzania)
26. Granted funds (international travel from Dar Es Salaam, Tanzania to Caracas, Venezuela, Namibia, daily stipend, meals and accommodation), by Sokoine University of Agriculture, to participate in 16 World Festival of Youth and Students in Caracas, Venezuela on August, 2005 (only two students from Sokoine University of Agriculture participated)
27. Granted funds (bus international travel from Dar Es Salaam, Tanzania to Nairobi, Kenya to Kampala, Uganda, daily stipend, meals and accommodation) by Sokoine University of Agriculture, to participate in Joint Symposium at Makerere University, Kampala, Uganda on January, 2005 (only ten students from Sokoine University of Agriculture participated)
28. Awarded letter of recommendation for good consultancy service by Lay Volunteer International Association (LVIA- an international NGO of which headquarters is in Italy), 2006
29. Awarded letter of recommendation for good service by International Rescue Committee (IRC- an international NGO of which headquarters is USA) 1998

13.0. Selected International Travel

| Year/Country | Cities | Year/Country | Cities |
|--|------------------------------------|------------------------|----------------------------------|
| 2020/Uganda | Entebbe | 2023 | Pretoria |
| 2019/Senegal | Dakar | 2019/Kenya | Nairobi |
| 2018/UK | Birmingham | 2019/USA | Atlanta, Georgia; Washington DC, |
| 2018/Kenya | Nairobi | 2018/USA | Bloomington, Indiana |
| 2015/Canada, UK and Switzerland | Vancouver, Toronto, London, Zurich | 2016/USA | Syracuse, Buffalo and Columbus |
| 2014/ South Africa | Johannesburg | 2015/Kenya | Nairobi and Nakuru |
| 2013/ Chile | Santiago | 2013/ Argentina | Buenos Aires |

| | | | |
|------------------------------|--|-----------------------------------|--|
| 2009-2012/ USA | Buffalo NY, New York city NY, Albany NY, Syracuse NY, Rochester NY, Philadelphia, Chicago IL, Rhode Island, New Jersey, Raleigh NC, Cleveland OH, Columbus OH, Indianapolis IN, Kansas city MO, Saint Louis MO, Denver CO, Brush CO, Omaha NE, De Moines IA, Des Moines IA, Raleigh, North Carolina, Worcester MA, Effingham, Salina, RS Colby, City of Iowa | 2012/Canada | Toronto, Oshawa, Whitby and other cities in the Greater Toronto area |
| 2011 and 2012/Senegal | Dakar | 2011/Egypt | Cairo |
| 2007/Ghana | Accra | 2010/Dubai | Dubai |
| 2005/2008/2009/Kenya | Nairobi, Kisumu and Nakura | 2006/Namibia | Windhoek, Gobabeb |
| 2005/Venezuela | Caracas | 2005/Uganda | Jinja and Kampala |
| 2005/Brazil | Sao Paul and Rio De janeiro | 2005 and 2006/South Africa | Johannesburg |

14.0. Outreach to Marginalized Community

14.1. May 2011- present

Project Title: Women Empowerment in Rural Sub-Saharan Africa through Capacity Building and Training of the Alumni Engagement Innovative Fund (AEIF). I lead a team **scholars ranging from University Professors, Fulbrighters and other scholars** (First most voted project idea in African and 11th worldwide in 2011) to serve over 400 women entrepreneurs living in Morogoro, Iringa and Singida regions of Tanzania. The project was among 38 Alumni Engagement Innovation Fund (AEIF) awardees of close to 700 submitted projects. Total fund awarded: **\$25,000 details can be viewed at <http://www.agentz.org/index.php/program-areas>** and **http://tanzania.usembassy.gov/ass_09142011.html**

14.2. May 2016 to November 2016

Project Title: Realising women from carrying water buckets on their heads. In an attempt to address the critical issue using my community development skills developed through study and research, I managed to bring piped water to over 60 inhabitants to a neighbourhood of over 60 households located at Tushikamane Street in Morogoro municipality Tanzania. Apart from using community development skills, I provided the community with a loan worthy Tanzanian shillings 1.4 million (\$700) of which Tshs 400,000 was donated by a fellow Fulbrighter Prof. Shannon Risk (at the time she was an Associate Professor at Niagara University, New York, USA). This loan and community development skills served a catalyst to make community members to raise a sum of nearly shillings 5.2 million to bring a major 4 inches PVC pipe covering 354 meters from the nearest tap water sources (with 1.5 inches branches covering 300 meters) with the aim to ensure that each of the households in the neighbourhood gets tap water. There will be more than 200 household beneficiaries of the project). The community members have already paid 1.2 million

shillings and tap water has been brought in the neighbourhood for households to install.

15.0. Teaching Assignments at Higher Learning Institutions, from 2007 onwards

- | | | |
|---------------------------------------|--|--|
| ✓ Community Development | ✓ Rural sociology | Implementation |
| ✓ Development Perspectives | ✓ Environmental Sociology | ✓ Supervision of research |
| ✓ Research methodology | ✓ Environmental Management | ✓ Grant Proposal Writing |
| ✓ Introduction to Sociology | ✓ Sociology of Conflict Management | ✓ Cooperative Development and Entrepreneurship |
| ✓ Gender Issues | ✓ Sociology of Globalization | ✓ Scientific writing and presentation skills |
| ✓ Program Planning and Evaluation | ✓ Principle of Administration and Management | |
| ✓ Entrepreneurship and Small Business | ✓ Agricultural Extension | |
| ✓ Classical Theories of Sociology | ✓ Extension Methods | |
| ✓ Contemporary Theories of Sociology | ✓ African studies | |
| | ✓ Project Design, Planning and | |

16. Innovations

Founder of two International NGOs called [AGEN and AGEN-USA Inc.](http://www.agentz.org), that impact lives of over 400 grassroots people in Sub-Saharan Africa and the United States of America. AGEN is locally registered and certified with registration number 00NGO/00004708 in Tanzania as a not-for-profit. AGEN-USA Inc is a not-for-profit Public US International NGO with 501 (C) 3 United States IRS Tax Exempt Status. AGEN-USA Inc. is incorporated in New York and is registered with Charities Bureau under Attorney General of New York state with registration # 43-15-29. Details on this interesting endeavour can be found at www.agentz.org