



Introduction.

Heshima Seeds Limited is Tanzania's newest agriculture seed company. We will provide smallholder farmers with the quality sunflower seeds and technical advice that they need to achieve high yields and high incomes. We are based in Babati, in the Manyara Region.

We are hiring for two three-month internships. The flexible start date, which shall be mutually agreed upon by both parties, is for early 2024.

Position Description.

As part of a fast-moving start-up, interns will serve diverse functions and regularly interact with company directors. Interns will engage in administrative, agronomic, and research activities and will have an opportunity to focus on personal areas of interest.

Interns will receive modest allowances for their meals, transport, and housing. Interns *must* be able to stay in Babati for the majority of the internship in order to qualify.

Role and Responsibilities.

- Hold discussions with customers and stakeholders about sunflower farming,
- Establish sunflower trials around Babati,
- Collect, organize, and present data about the sunflower industry in Babati,
- Assess health and productivity of sunflower fields,
- Engage in day-to-day operations of a seed business, and
- Contribute to a positive and efficient work environment.

Qualifications.

- Third year student, at a minimum, is required,
- Field work experience in agronomy is required,
- Good written and spoken English is required,
- Experience in customer service is preferred,
- 2+ years of motorcycle driving experience AND a license is preferred, and
- Community service and/or leadership experience is preferred.

Application Instructions.

Send your CV to admin@heshima.co by September 30th, 2023. Your CV should be no longer than 2 pages. You will be notified if you have been selected for the interview round; follow-up will not be required.

All applicants who fit the above requirements will be considered without discrimination.